



In attendance:

Jeanette Conderman, Lorie Cook, Lisa Coon, Annamaria Falzarano, Fr. John Firpo, Michael Moriarty, Gerry Streb, Ryan Mulcahy, Joanie Bigham

Excused: Jim Peters, Mark Stechschulte

1. Opening Prayer- Lorie Cook

2. Approval of previous Minutes and current Agenda- Fr. John

a. Approved

3. Census Follow-Up Discussion- Fr. John & Joanie Bigham

a. Follow-up meeting on 11/13

i. Distributed the PH 1 next steps to all the participating churches.

ii. Joanie working on:

1. Updating Parishioners info (new Parishioners - checking for duplicates, new or already in the system under another name

2. Compiling list of unresponsive Parishioners that need follow up (Healthcare facilities, etc), then we will need to determine what to do (outreach?).

a. Ideas will be given on what other parishes have done (mailing, phone calls)- Jan/ Feb.

b. One more mailing will go out probably after the 1st of the year.

iii. As a parish, St. Charles did well on responsiveness. We are in-line with the average 65% of unresponsive (we had 60%)

iv. Next report in Feb 2025

4. Staff Update- Fr. John

a. Finance Council Update- Last meeting Dec 2nd, next meeting will be Feb 3rd (No meeting in Jan)

i. 2024- 25 CMS Campaign: Goal is \$102,000

1. As of Dec 10th- we are at 89.1% of goal.

a. NOTE- We will be over 100% by the end of the week according to donations received the past week- it takes approximately 2 weeks for pledges to show on the parish scroll from the Diocese.

2. Deadline of May 31, 2025 for Parishioners to fulfill pledges
- ii. Surplus for Sunday Plate
 1. Finance Council is working on a different approach to reporting the financial information in the bulletin. Updated format to be included within Dec 22nd bulletin.
- iii. Bankruptcy Update- No new update
- iv. Capital Projects
 1. Maintenance on Rectory HVAC
 - a. Manual adjustment of the controls has resulted in a satisfactory result for now.
 2. Water Tower- An inspection has been requested and further info to come at the next Council meeting.
 3. Audio Issues in the Church- Sound level and hearing loop issues have been raised and corrections are being explored. Maureen is looking into other technologies and obtaining quotes.

b. Faith Formation/Youth Ministry Update

- i. Faith Formation Programs
 1. Home Study and Sacramental Prep
 - a. First Penance took place at St. Lawrence and went well.
 - i. Feedback obtained- look at time for next year: Saturday in December is challenging.
 - b. First Eucharist registrations are being accepted and preparation will begin in Jan 2025.
 - c. Confirmation preparation is coming along well.
 2. OCIA (Formally RCIA)
 - a. Meetings will take place at Our Mother of Sorrows Church on Thursdays with Anna Flaitz.
 - b. Anna continuing to work with the Diocese of Rochester to get shared Faith Formation website up and running.
- ii. Bible Study
 1. Advent Bible Study sessions have begun. Deacon Dick Lombard is running these sessions on Thursdays from December 5th to January 2, 2025. All are welcome.

iii. Youth Ministry

1. CYO Basketball has begun their season and games are taking place in the gym on the weekends until December 22nd.
 - a. No games during the Christmas break and then will resume on Jan 4/5 and run through Feb 9th on the weekends.
 - b. 6 Teams are registered for St. Charles Borromeo this year.

c. Parish Breakfasts

- i. Parish Breakfast was on Dec 8th, next one is scheduled for Jan 26th- attendance has been great.
- ii. Coffee Hours have been well attended after 10:30am mass once a month. The next one will be Jan 12th.
 1. Last coffee hour- lift was not working.

d. Fundraising

- i. Pie Fundraiser went very well- 230 Pies ordered and picked up. Looking at doing this again next year.

e. Other

- i. Music Ministry:
 1. Lessons & Carols Advent Concert went well. It is available online. All choirs are preparing for the Christmas Eve and Day masses.
- ii. Home Visitations:
 1. Continuing to go well. Lee is coordinating this ministry and is always looking for new volunteers to visit the homebound.
 2. There will be a Visitation Meeting on Tuesday, November 19th went very well.
- iii. Social Ministry Update:
 1. Handing out the Holiday Food Baskets Monday Dec 16th.
 2. Advent Giving Wreath project went very well. Still waiting for a couple more gifts to be returned, but a great response by the parishioners!
- iv. Centennial Celebration Updates:
 1. Planning meeting to take place in Jan to schedule future events.

v. 7- Parish Task Force Parishioners Meeting:

1. Meetings went well. Waiting on feedback to be compiled and shared with the pastors and team members.

5. Centennial Update- Ryan Mulcahy & Mike Moriarty

a. Handout

- i. Jan 2025 – Winter picnic with family bingo
 - ii. Feb 2025- Chili Fest
 - iii. March 2025- simple soup supper & Stations of the Cross
 - iv. April 2025- Church Tour with Stained glass explanation
 - v. May 2025- May crowning followed by a dessert social
 - vi. June/ July/ Aug 2025- Warm weather activities including ice cream social, Red Wings game and a day at Sea Breeze
 - vii. Sept 2025- Food Truck Rodeo in parking lot
 - viii. Oct 2025- Ladies luncheon
- Nov 2025- year of celebration will conclude with a special liturgy followed by a catered meal.

6. Other

- a. Coffee hour for 830am- AnnaMaria is following up, hasn't heard back but has tried to reach out a few times
- b. Christmas Masses will be posted in the bulletin

7. Closing Prayer (Next meeting February 11, 2025)

Respectfully submitted,

Jeanette Conderman